



Under the American Rescue Plan Act (ARPA), which was signed into law last year, UMass Chan has been provided with access to supplemental hazard pay funds from the Commonwealth of Massachusetts. These funds will allow UMass Chan to provide a one time, \$1,000 or \$2,000 bonus to qualifying employees who worked on-site during the pandemic.

Eligibility for hazard pay under ARPA requires that an employee must have been required to work on-site in person or in a hybrid capacity between Nov. 2, 2020, and May 29, 2021.

Full-time employees who worked completely on-site during this time period are eligible to receive a one-time \$2,000 payment, less the normal and regular payroll deductions. Employees who worked on-site in a part-time or hybrid capacity during this time period are eligible to receive a one-time \$1,000 payment, less the normal and regular payroll deductions.

It has been determined you meet the requirements for hybrid hazard pay and are therefore eligible for this \$1,000 payment. These payments will be reflected in the May 12, 2023 direct deposit. Please be advised that in order to receive this payment, you must remain on the UMass Chan payroll on May 12, 2023.

If you have any further questions or if you believe you have received this message in error, please contact [**employeerelations@umassmed.edu**](mailto:employeerelations@umassmed.edu).

UMass Chan thanks you for your dedication and commitment during the pandemic. Your services and professionalism are greatly appreciated.

Carolyn Brownawell
Deputy Executive Vice Chancellor, Human Resources

Cc: John Lindstedt
Executive Vice Chancellor, Administration and Finance
