



TO: Eligible UMass Chan Medical School Faculty and Staff

FROM: John Lindstedt, Executive Vice Chancellor, Administration and Finance
Carolyn Brownawell, Deputy Executive Vice Chancellor & Chief People Strategy Officer, Human Resources

Date: June 7, 2023

Subject: 2023 Non-unit Salary Adjustment Program

We are pleased to announce the **2023 Non-unit Salary Adjustment Program** has been approved. Eligible non-unit staff and faculty will receive a 2.5% increase to their base salaries effective July 2, 2023. Increases will be reflected in the July 21, 2023 employee pay advice.

If you have any questions concerning this program, you may contact a member of the Compensation Team by sending email to **Compensation**. More information can be found on here: **Compensation and Total Rewards**.

Please know of our gratitude for your contributions and continued commitment to UMass Chan Medical School.

Please note that the following groups are not eligible: employees hired after 12/31/2022; dual employed physicians; faculty on a single contract; interns, temporary employees, per diem staff and students; post-doctoral associates; employees covered by a collective bargaining agreement (CBA); or employees who receive a performance rating of "does not meet expectations."