

## Employee Recognition Programs



### UMass Medical School Employee Recognition Programs:

#### Manager Nominated Spot Awards

<https://www.umassmed.edu/hr/rewards/spot-awards/>

1. **“Lunch on Us” Award** - Manager nominates employee(s) for a **single** "above and beyond" performance, service or extraordinary behavior. Recipient receives a \$10 cafeteria gift card in appreciation.
2. **Appreciation Award** - Manager nominates employee(s) for **multiple** or **consistent** "above and beyond" performances, services or extraordinary behaviors. Upon approval, the manager may announce the Spot Award to the recipient, who may select their gift.
3. **Employee Thank You Card** Spot Award Program - Employees may request a hardcopy thank you card to send to another employee or group of employees to acknowledge appreciation and thankfulness for their service or behavior.



### UMass Memorial Health Care Employee Recognition Programs:

1. Caregivers can nominate one another to be recognized through our **Everyone, Everyday Program**. Nominees can receive a recognition certificate, pin and thank-you card presented by their manager and/or SVP. <https://www.umassmemorialhealthcare.org/everyone-everyday>
2. **UMatter** (on-the-spot recognition) - Managers can request UMatter notepad or “A Carrot A Day” book which has ideas for recognition for every day of the year! E-mail request to: [recognition@umassmemorial.org](mailto:recognition@umassmemorial.org)
3. **Celebration Board** (informal praise) - As part of your Idea System, utilize a Celebration Board where employees can give and receive informal kudos. All it takes are some post-its and caregivers can write a quick thank you or give a shout-out.